



## Purpose

The purpose of ICC Beyond is to strengthening and uniting the Cambodian civil society by elevating the capacity and expertise of local civil society organisations. The aim is to see improved lives of people, resulting in a local society built upon justice and democratic values.

## Consultancy

ICC Beyond is a consultancy program available to Cambodian civil society organisations. ICC Beyond services are within the areas of organisation, administration and development work.

The competence of ICC Beyond is based on ICC's direct involvement in development work for more than 25 years. ICC has built up a significant level of local and professional experience and knowledge in development work in Cambodia, which is being utilised in ICC Beyond.

## Whom

ICC Beyond provides consultancy to Cambodian civil society organisations, such as local NGOs, development projects, associations, religious institutions, networks, movements, etc. ICC Beyond will prior to any agreement meet with the potential client and conduct a screening.

## Kinds of consultancy service

### Finance Coaching

#### 1. Finance Procedure

- Create finance forms
- Petty cash (incl. record daily transactions, create cash count sheet, cash count)
- National social security fund
- Anti-corruption policy
- Finance manual
- Travel policy

#### 2. Internal Audit

- Check of transactions
- Analysis
- Report with findings and recommendations

## Management Coaching

### 1. Leadership & Governance

- Organisation structure
- Organisational development
- Leadership styles
- Board task and responsibility (incl. by-laws)

### 2. Strategy Plan

- Vision, mission, values statements
- Strategic analysis
- Strategic focus
- Cross cutting issues
- Strategy Plan implementation

## Development Work Coaching

### 1. Project Design

- Long-term sustainability plan (incl. advocacy)
- Development approach

### 2. Proposal Writing & Fundraising

- Proposal layout (incl. language, structure, template)
- Donor networking

### 3. Report

- Monitoring & Evaluation
- Report layout (incl. language, structure, template)
- Donor relation

## Other Consultancy Services

- Social business plan
- IT
- Peace building

Furthermore, ICC Beyond will be open to consider other kinds of service, if requested.

## Fee

Fee for the consultancy is to be agreed upon with the individual client, but as a starting point costs like e.g. teaching materials, transport, accommodation, per diem will be covered by client.

## Next step

We would like to discuss with you how ICC Beyond best can meet your needs, and to explain more about our consultancy service. Please feel free to contact us, and we will together explore best way of collaboration.

***Let us join together for a strong  
Cambodian civil society!***

## Contact Person:

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